

CONSTITUTION

28th October Final

1. TITLE
2. MEMBERSHIP OF BOWLS ENGLAND
3. AIMS /OBJECTIVES/ MISCONDUCT/DISCIPLINARY APPEALS
4. MEMBERSHIP/HONORARY LIFE MEMBERS
5. AFFILIATION FEES
6. COMPLIANCE WITH BOWLS ENGLAND REGULATIONS
7. ADMINISTRATION
8. MANAGEMENT COMMITTEE
9. EXECUTIVE COMMITTEE
10. COUNCIL
11. AGM
12. NOTICE OF MEETINGS AND MOTIONS
13. COUNTY ADMINISTRATOR & HONORARY TREASURER
14. FINANCIAL YEAR
15. INDEMNITY
16. ALTERATION TO CONSTITUTION AND RULES
17. DISSOLUTION
18. EXCEPTIONAL CIRCUMSTANCES
19. APPENDIX 1 MANAGEMENT RESPONSIBILITIES
20. APPENDIX 2 EXECUTIVE RESPONSIBILITIES
21. APPENDIX 3 TEAM MANAGERS AND SELECTION COMMITTEES
22. BYE-LAWS

CONSTITUTION

1. **TITLE** The Organisation will be known as 'The Royal County of Berkshire Bowling Association' ('The organisation' in this document) which is a non-profit making organisation.

2. **MEMBERSHIP OF BOWLS ENGLAND** The Organisation shall be a full member of Bowls England ('The Governing Body' in this document).

3. AIMS OF THE ORGANISATION

3.1 To promote, foster and ensure the continuation of the flat green sport of bowls in Berkshire.

3.2 To hold inter county and other matches and encourage and facilitate the development of individual club bowlers to help them reach as high a level of achievement as possible.

3.3 To participate in Inter-County competitions to give players the opportunity to represent Berkshire in competitive events.

3.4 To adopt and conform to The Governing Body's Regulations and the Laws governing the Sport.

3.5 To exercise authority over and responsibility for the administration of Bowls within Berkshire.

3.6 To effectively manage the financial affairs of the Organisation.

3.7 To interpret all rules and regulations pertaining to World Bowls, The Governing Body and The Organisation and, where necessary, inform all affiliated clubs.

3.8 To arbitrate on disputes between affiliated clubs and members.

3.9 To act on all matters of misconduct and discipline in accordance with The Governing Body R9.

3.10 To provide a safe environment at all events that come under the jurisdiction of The Organisation in accordance with the Safeguarding Policy of The Governing Body.

3.11 To respond to requests for advice on the preparation and maintenance of greens.

3.12 To promote qualifications in umpiring, marking and coaching.

4. MEMBERSHIP

4.1 Membership of The Governing Body and The Organisation shall be by way of affiliation to The Organisation. A club which is a member of The Governing Body and The Organisation is called an "affiliated club" and their members who are affiliated to The Organisation and The Governing Body are called "affiliated members" in this Constitution and in the Regulations of The Governing Body.

4.2 Membership of The Organisation shall be open to all Clubs in the County of Berkshire (including Wraysbury), as defined prior to the 1974 Boundary changes, and who play the level green game, provided that such Clubs have access to level greens with a playing surface in addition to banks and ditches as defined in Laws of the Sport. New Clubs joining after 31st December 2009 must have a minimum membership of 16 playing members. All clubs affiliated at the date of this document will continue.

4.3 Affiliated clubs shall have constitutions/rules for their self-government which must include reference of conformity to all The Governing Body Regulations and Policies. A copy of such constitutions/rules as amended from time to time shall be sent to The Organisation's Administrator.

4.4 Every application for affiliation to The Governing Body and The Organisation shall be made to The Organisation and shall be accompanied by:

4.4.1 a list of the officers of the club, together with contact details.

4.4.2 the number of playing members of the club, their names and any other personal information as shall reasonably be required by The Organisation from time to time.

4.4.3 particulars of the green or greens upon which the members play.

4.4.4 Affiliation to The Governing Body and The Organisation shall constitute acceptance of this Constitution and the Rules & Regulations of The Governing Body.

4.5 Life Membership

- (a) It shall be within the powers of the Annual General Meeting to bestow Honorary Life Membership upon a maximum of six members per year, as a mark of distinction, and in recognition of valuable services rendered over a long period.
- (b) All Honorary Life Members who are still affiliated to a club shall have the right to attend, speak and vote at the Annual General Meeting.

5. AFFILIATION FEES

5.1 Every club on becoming affiliated to The Governing Body and The Organisation shall pay an annual affiliation fee based on club membership.

5.2 The Governing Body affiliation fees shall be paid not later than a date notified by the County Administrator. This date shall be no later than the date set by The Governing Body but may be earlier. Any club failing to pay by that date shall forfeit the rights and privileges of membership until the whole of the arrears have been paid. Registration of new members should continue on the Portal throughout the season, with the final affiliation taking place annually on a date specified by the County Administrator.

6. COMPLIANCE WITH BOWLS ENGLAND REGULATIONS

6.1 The Organisation and all affiliated clubs shall ensure that their constitutions/rules are not in contradiction of The Governing Body's Rules & Regulations or Articles of Association

6.2 The Organisation and all affiliated clubs as members of The Governing Body shall be bound by and shall comply with the Rules & Regulations and Policies of The Governing Body, as amended from time to time.

6.3 The Organisation and all affiliated clubs shall as a qualification of membership adopt and follow:

6.3.1 All policies and guidelines approved by The Governing Body, including but not limited to, safeguarding policies, inclusion policies and anti-doping policies.

6.3.2 All members shall be deemed to have made themselves familiar with and agreed to be bound by the UK Anti-Doping Rules and to submit to the authority of UK Anti-Doping in the application and enforcement of the Anti-Doping Rules.

6.3.3 All sanctions, recommendations, and/or decisions from the The Governing Body Safeguarding Case Management Panel or National Disciplinary Panel.

6.3.4 All procedures set out in The Governing Body Regulation/R9 when dealing with any disciplinary/misconduct issues.

7. ADMINISTRATION

7.1 In accordance with The Organisation Rules & Regulations the Organisation shall have a 2 tier Committee Structure with a Management Committee (MC) to oversee and manage Bowls in Berkshire apart from those matters relating directly to the playing of the sport, which will be dealt with by the Executive Committee (EC)

7.2 In the exercise of this responsibility and authority the MC shall have the power to make such enquiries as it thinks necessary to ensure that affiliated clubs comply with The Governing Body's Regulations and the requirements of this Constitution.

7.3 Following such enquiries, the MC shall have the power to make such recommendations to affiliated clubs as it considers necessary to ensure such compliance. In the event that a club fails to implement these recommendations the club may be the subject of a disciplinary complaint in accordance with R9.

7.4 The Organisation's MC shall be empowered to adjudicate on any dispute referred to it, arising between affiliated clubs or between affiliated clubs and their members or between the members of affiliated clubs. The subject of reference or appeal shall be stated in writing to the MC Chairperson, who shall submit it to the appropriate person whose decision shall be final and binding.

8. MANAGEMENT COMMITTEE

8.1 Structure of the Management Committee (MC) shall comprise – Chairperson, County Administrator, General Secretary, Treasurer, Governance Officer & two nominated members of the EC (which will be for 1 year).

8.1.1 All persons serving on the MC or reporting to the MC shall be affiliated members of The Organisation and The Governing Body.

8.1.2 All MC posts shall be elected at the AGM for a period of 3 years except those nominated from the EC as these will be for 1 year. Any member may stand again for re-election thereafter.

8.1.3 The Management Committee, Executive Committee and each affiliated club may make nominations with regard to the election of the members of the MC and EC. Such nominations must be made in writing at least 28 days before the date fixed for the AGM. Such nominations must conform to the requirements for giving notice of motions in Clause 12 below.

8.1.4 In the event of nominations being oversubscribed, an election shall take place at the AGM in the form of a ballot by the club delegates present at the meeting. In the event of a tie the Chairperson has the casting vote.

8.1.5 In the event that any of the posts on the MC becomes vacant by virtue of death, resignation or any other cause, the MC shall, at its discretion, appoint a replacement who shall serve until the following AGM when an election shall take place to fill that post for the remainder of the appointment.

8.1.6 The Safeguarding Officer, Portal Administrator, Webmaster, County Coach, County Umpire Co-ordinator, Greens Representative, Disciplinary Officer and Development Officer shall be appointed by the MC and shall report to the MC and provide a written report to each Management meeting.

8.1.7 The MC shall appoint two delegates to attend general meetings of Bowls England and to vote, sign on behalf of The Organisation and undertake any other action required of a full member of The Governing Body.

8.1.8 The MC shall make rules for the proper conduct and management of the affairs of The Organisation provided that such rules are not inconsistent with the Constitution and The Organisation will comply with National Legislation and the guidance of The Governing Body pertaining to:

GENERAL DATA PROTECTION REGULATIONS (GDPR)
SAFEGUARDING - PROTECTION OF CHILDREN AND THE VULNERABLE
DISCRIMINATION, EQUAL OPPORTUNITIES AND HUMAN RIGHTS
LEGISLATION
TRANS AND GENDER DIVERSE POLICY

8.1.9 The MC may set up committees or working parties as it deems necessary.

8.1.10 The MC shall meet not less than four times per year, which runs from AGM to AGM.

8.1.11 Four persons represent a quorum.

8.1.12 At least 28 days' notice in writing shall be given of all MC meetings.

8.1.13 The Chairperson has a vote and if a vote is tied the Chairperson or acting Chairperson also then has the casting vote.

9. EXECUTIVE COMMITTEE

9.1 Structure of The Executive Committee (EC) shall comprise – County Administrator, Men's and Ladies President, (Either President will be Chair, alternating yearly between Men's and Ladies), Men's and Ladies Deputy President, Assistant Secretary, Assistant Treasurer, Men's and Ladies Competitions Secretary, Men's and Ladies Match Secretary. All Team Managers report into this committee and provide a written report when required, and may also be invited to attend at times.

9.1.1 All persons serving on the EC or reporting to the EC shall be affiliated members of The Organisation and The Governing Body and shall be elected at the Annual General Meeting.

9.1.2 The Deputy President from the previous year shall be installed as President at the AGM.

9.1.3 If the Deputy President is not available or willing to serve as President, the EC shall appoint the President.

9.1.4 If the President is unable to serve at any time by virtue of resignation, death or any other cause the Deputy President shall replace them until the following AGM. Nothing in this rule shall prevent the Deputy President being installed as President at the following AGM.

9.1.5 If the Deputy President is unable to serve at any time by virtue of resignation, death, or any other cause or if they must take the place of their respective President the EC shall nominate a replacement until the following AGM.

9.1.6 The EC shall meet not less than six times per year which runs from AGM to AGM.

9.1.7 Seven persons represent a quorum.

9.1.8 At least 28 days' notice in writing shall be given of all EC Committee meetings.

9.1.9 The Chairperson (President) shall have a vote and when a vote is tied have a casting vote

9.1.0 The County Administrator shall be the primary point of contact with The Governing Body and shall ensure that all relevant communications pertaining to Bowls are disseminated to all affiliated clubs.

9.1.11 The EC shall oversee and manage matters relating directly to the playing of Bowls in Berkshire.

9.1.12 The EC shall appoint team Manager's to run the various National Competition teams to represent Berkshire. The appointment will be for 2 years

9.1.13 The EC may set up committees or working parties as it deems necessary. Members of such committees or working parties shall be affiliated members.

10. COUNCIL

10.1 The Council shall consist of the Members of the Management Committee, Executive Committee, Honorary Life Members who are still affiliated to a club, the County Coach, Greens Maintenance Representative, Secretary of the Benevolent Fund, Safeguarding Officer, Portal Administrator, Webmaster, Disciplinary Officer, County Umpire Co-ordinator. Kennet League Rep and Development Officer who will also each provide a written report in advance of the meeting and two representatives of each affiliated club whose name and address shall be notified by the club to the Honorary General Secretary.

10.2 The County Administrator shall be the Chairperson of the Council and shall have a casting vote.

10.3 The Council shall meet in the month of October of each year and at any other time if necessary. Fifteen members shall form a quorum.

10.4 Members of the Selection committee who are not members of the Council shall be entitled to attend and speak at the meetings of the Council and to vote.

11. ANNUAL GENERAL MEETING

11.1 The Annual General Meeting of The Organisation shall be held in the month of November/December every year on a date and at a place to be determined by the MC. The Notice convening the meeting shall include a summary of the business to be transacted and shall be accompanied by the annual report of the Management Committee and The Organisation financial statement. The Chairperson will take the minutes and one of the presidents will chair the meeting.

11.2 Special General Meetings of The Organisation shall be convened by the MC when in their opinion it determines sufficient cause exists. In addition, any eight affiliated clubs can request the convening of a Special General Meeting. Any such request shall be sent in writing to the General Secretary and state clearly the nature of the business proposed and shall be signed by officers of the affiliated clubs. The notice convening a Special General Meeting shall state the nature of the business and no other business shall be considered.

11.3 At least fourteen days' notice in writing of all General Meetings shall be given to all affiliated clubs and shall be sent to the secretaries of affiliated clubs or to a nominated email address. The Notice shall also be displayed on the County website.

11.4 Every affiliated club shall be entitled to be represented at General Meetings by two delegates who shall be entitled to vote.

11.5 Members of the Management Committee, Executive Committee and Honorary Life Members who are still affiliated to a club are entitled to attend and vote.

11.6 The quorum for a General Meeting shall be delegates representing one third of affiliated clubs.

12. NOTICE OF MEETINGS AND MOTIONS

12.1 A notice sent by electronic means is deemed to be a notice served in writing.

12.2 Notice in writing of any motion to be moved at an Annual General Meeting must be given to the General Secretary at least 28 days before the day fixed for holding the meeting.

12.3 Such notice may be given by any affiliated club. In that event, it must be signed by two officers of the affiliated club giving such notice of motion.

12.4 Such notice may also be given by the MC. In that event, it must be signed by two of the Management Committee attendees.

13. COUNTY ADMINISTRATOR & HONORARY TREASURER'S

13.1 The Chairperson will submit a report on the activities of the MC to the AGM.

13.2 The Chairperson shall keep a record of all business transacted at Annual and Special General Meetings, and meetings of the MC, and report on the activities of the Management Committee to the AGM.

13.3 The Treasurer shall tender a full and consolidated proper financial report including an income and expenditure report of the past year verified by the person appointed for that purpose at the AGM. Copies of all reports shall be sent to all affiliated clubs fourteen days before the AGM.

14. FINANCIAL YEAR

The financial year of The Organisation shall end on the 30th September of each year.

15. INDEMNITY

Each member of The Organisation shall (to the extent that such person is not entitled to recover under any other policy of insurance) be entitled to be indemnified out of any and all funds available to The Organisation, which may lawfully be so applied, against all costs, expenses and liabilities whatsoever incurred by such person in the proper execution and discharge of duties undertaken on behalf of The Organisation or arising therefrom, or incurred in good faith in the purported discharge of such duties.

16. ALTERATION OF THE CONSTITUTION

Alterations of, or additions to this Constitution shall be made only at an AGM or a Special General Meeting convened for that purpose.

17. DISSOLUTION AND LIQUIDATION OF FUNDS

A decision to wind up The Organisation shall require a two thirds majority of the voting delegates present and voting at an AGM or at a Special General Meeting convened for that purpose. In the event of the liquidation the funds and assets remaining after payment and settlement of all debts and liabilities and the costs of expenses of liquidation shall be distributed by The Organisation in a General Meeting to an appropriate body or appropriate bodies. Management of such a distribution process shall be managed by two members of the MC appointed for this purpose.

18. EXCEPTIONAL CIRCUMSTANCES

If any matters arise because of exceptional circumstances, the MC shall deal with such matters as it deems necessary.

TO BE REVIEWED

19. APPENDIX 1

MANAGEMENT COMMITTEE RESPONSIBILITIES

Finance

1. Financial Performance
2. Budgets
3. Sponsorship
4. Match Fees
5. Affiliation and Capitation Fees
6. Bowls England Fees

Policy and Management

1. Policy and Constitution
2. Logo/Colours
3. Annual General Meeting
4. Child Protection
5. Grievance and Discipline
6. County Administrator

Development

1. EBYDS and Coaching Bodies
2. Public Relations
3. National Representative

Member Services

1. Associate Members
2. Greens Maintenance
3. Civil Liability Insurance

20. APPENDIX 2

EXECUTIVE RESPONSIBILITIES

Chairperson

The President (Chairperson female and male alternating annually) ensures that the Organisation's Executive committee functions properly, that there is full participation at meetings, all relevant matters are discussed and that effective decisions are made and carried out.

To ensure matters are dealt with in an orderly, efficient manner. To bring impartiality and objectivity to meetings and decision making. To facilitate change and address conflict within the committee. To review governance performance and skills. To plan for recruitment and renewal of the Executive Committee plus:

Bowls England Delegates

Receive all communications from Bowls England and disseminate as required.

Will represent Berkshire at any BE Conference.

The County Administrator will distribute information to clubs when requested by RCBBA.

1. National Championships
2. County Competition Rules
3. County Competition Draw
4. Team Selection – see Appendix 3
5. Management of Budgets
6. Bowls England Matters
7. Nominations for Honorary Life Membership
8. Liaison with other Counties for Touring Sides
9. Liaison with EBUA and Coaching Bodies
10. All Match Management

21. Appendix 3

Team Managers:

The Executive Committee will appoint Up to 4 Team Managers (Men's, Ladies, Mixed and Juniors) to field top teams of bowlers to represent Berkshire in competition. All Team Managers report into this Committee, provide a written report when required, and may also be invited to attend Executive Committee meetings at times.

Team Managers will serve for a period of two years and will be responsible for managing the Middleton Cup, Balcombe and Home Counties League Squads, the John's Trophy, Walker Cup, Over 60 Mixed Rinks, Amy Rose and White Rose squads. The County requires a candidate to have five years bowling experience at RCBBA County Level as a minimum entry condition for this position. The nomination must be sent to the Honorary General Secretary not later than the 28 days prior to the Annual General Meeting. The Honorary General Secretary shall send with the notice of the Annual General Meeting particulars of the Candidates nominated for membership of the Committee.

Team Managers are permitted to play provided they meet the competition requirements, and may apply to serve for another term at the end of their 2-year appointment should they wish to do so.

Notes The above Squads will comprise of players who are playing members of Clubs affiliated to the Association provided that such players have not played for another County, or entered or played in County Competitions for another County during the current season.

The Team Managers can call upon any assistance they require, but will ultimately be responsible for the selection of the players who will form these squads and from which these sides will be chosen. The Team Managers and their advisors will be empowered to adjust the composition of the squads to cover non-availability of players, or to recommend the inclusion of additional, or replacement players to the Squads.

Officers and Life Members of the County, affiliated Club Secretaries, or existing County Badged players, are invited to submit the names of any unbadged player, or players, who are thought by them to possess both the ability and temperament to play in the Home Counties League and John's Trophy matches. These names should be submitted to the Team Manager or the appropriate Group Selector so that their suitability can be assessed.

- These teams to be selected from either Berkshire County badged players, or from those who have qualified, and been approved by the Selection Committee, to receive a County Badge.
- Appoint a Junior Team Manager and Assistant Manager who together with the Deputy President will form the Junior Selection Committee.
- For the criteria for awarding County badges, see By-Laws.

SELECTION COMMITTEE

The Selection Committees

A Selection Committee shall be elected at every Annual General Meeting. The duties of the committee shall be: -

- The Men's Match Selection Committee shall consist of the following members: The President, and the Group Selectors (representing Groups as set below), with the Secretary and the Honorary Match Secretary attending ex officio.
- The Ladies Match Selection Committee shall consist of the following members: The President and two other nominated members at the AGM.
- To select teams to play in all non-Middleton Cup, non-Home Counties League and non-John's Trophy matches. These teams to be selected from either Berkshire County badged players, or from those who have qualified, and been approved by the Selection Committee, to receive a County Badge.
- The representatives of the groups shall be elected at the Annual General Meeting in accordance with the following arrangements:

A new nomination for membership of the committee must be made on behalf of a Club in the Groups (as outlined below), signed by the Club Secretary and counter-signed by the Candidate.

If more than one Candidate is nominated for a Group (as set out below), voting papers shall be given to the following representatives of each Club in the Group present at the meeting, namely the Club's Representatives on the Council.

The completed voting papers shall be handed to the Chairman and counted by the Scrutineers appointed at the meeting. The Candidate with a majority over all will be elected.

- The venues for the Middleton Cup, Home Counties, Balcombe, John's Trophy, Walker Cup and Over 60 Mixed Rinks will be chosen by the Team Manager in conjunction with the Match Secretary. If any disputes arise the EC will have the final say on the decision.

COUNTY GROUPS, SECTIONS AND ZONES

Clubs shall be divided into Groups, Sections or Zones. The composition of the Groups/Sections/Zones shall be settled by the EC from time to time as may be necessary and the details of the Clubs in the respective Groups/Sections/Zones, this information will be available on the website.

For the men each Selector shall be elected to represent 2 Groups which shall comprise: -

Groups 1 & 2 Section A

Groups 3 & 4 Section B

Groups 5 & 6 Section C

Groups 7 & 8 Section D

The appointment of members to the Selection Committees to be confirmed at the Annual General Meeting.

The Ladies have 3 Areas: West, Central and East and the selection committee will be The President plus two other nominated people at the AGM annually.

22 BYE LAWS

1 AWARDING OF COUNTY BADGES

General

The Association will consider, and where appropriate, approve the awarding of a County Badge to a player who is a member of an affiliated club and who:-

1. Has been awarded a County Badge by another County, providing that the County in question has awarded the Badge based on bowling achievements, similar to that operating within Berkshire.
2. Or has been an International player in another Country, which is a full member of World Bowls.

Notes Nominations for Badge transfers should be made by the affiliated club of which the Player is a member, and should identify the County/Country, which has awarded the Badge, plus the player's appropriate competition record in that County or Country.

The Honorary General Secretary will verify the competition record of such a player with the appropriate County/Country Association.

Players who are Unbadged

A County Badge will be awarded to:

- **Finalists** of the County Singles, Pairs, Triples, Fours, Senior Fours, Two Wood Singles, Junior Singles (The badge to be awarded on the day of the Finals). Provided that the player has played in at least four rounds of the competition, including the Final.
- **Winners** of the Junior Pairs, Unbadged Singles, County Champion of Champions, Men's County 2 Wood Champion of Champions, Ladies County Over 60 Singles, Ladies County Over 60 Pairs, Ladies County Over 65 Triples Provided that the player has played in at least four rounds of the competition, including the Final. (The Badge to be awarded on the day of the Final).
- **Runner up** of the Unbadged Singles (The Badge to be awarded on playing first game).
- **Semi-finalist** of the Singles, Pairs (The badge to be awarded on playing first game).

A County 2-year Colt Badge will be awarded to:

- **Quarter-finalist** of the Singles, Pairs. Provided the player has played in at least four rounds of the competition including the Quarter-final.

- **Semi-finalist** of the Triples, Fours, Senior Fours, Two Wood Singles, Unbadged Singles. Provided the player has played in at least four rounds of the competition including the Semi-final.
- **Runner up** of the Junior Pairs, County Champion of Champions, Men's County 2 Wood Champion of Champions, Ladies County Over 60 Singles, Ladies County Over 60 Pairs, Ladies County Over 65 Triples. Provided the player has played in at least four rounds of the competition including the Final
- **Winners** of the Men's: Club Championship, Men's or Ladies Double Fours, Mixed Double Fours, Men's Benevolent Triples, Provided the player has played in at least four rounds of the competition including the Final.

A Player will qualify for their Full County Badge after playing 2 County Matches, one match in consecutive years to count towards a Full County Badge. A Colt Badge will be awarded on completion of their first match.

A County 3-year Colt Badge will be awarded to:

- **Last 16** of the Singles, Pairs. Provided the player has played in at least four rounds of the competition including the Last 16.
- **Quarter-finalist** of the Triples, Fours, Senior Fours, Two Wood Singles, Unbadged Singles. Provided the player has played in at least four rounds of the competition including the Quarter-final.
- **The MC** can award a 3 year colt badge to individuals for exceptional services to enable completion of County fixtures.

A player will qualify for their Full County Badge after playing in three County Matches, one match in consecutive years to count towards a Full County Badge. A Colt Badge will be awarded on completion of their first match.

1. Should a player, through illness or accident be unable to play a qualifying match, they will at the discretion of the Committee, be allowed one further year to qualify for their County Badge.
2. A Colt will be required to apply for a least three matches per year during the qualification period.
3. A Colt will be permitted to enter their respective Unbadged Competitions during the qualifying period, but not in their Badge year.
4. An Unbadged player will be awarded their Full County Badge when selected for their first John's Trophy, Walker Cup, Middleton Cup or Balcomb Trophy match.
5. After playing their third Middleton Cup/John's Trophy/Walker Cup, a player will be awarded their relevant flash.
6. A player will be awarded a Home Counties League Flash after playing their third match in the League.
7. Nothing in the rules shall prevent the Association awarding a Full County Badge to an elected Officer.

County Badges will also be awarded for the following:

Quarter-finalists of the following Bowls England National Competitions:-

Club Two Fours, Senior Singles, Senior Pairs, Mixed Pairs, Mixed Fours, Family Pairs, Top Club, Tony Allcock Trophy and Last 16 of the National Champion of Champions Singles, provided that they have played in at least six rounds of the Competition (including the last 16).

2 DRESS (Amended March 2025)

Men

The dress to be worn when playing any County representative game shall be as follows:

White trousers or white shorts manufactured for the sport of bowls, County registered shirt, and flat soled shoes. The wearing of hats is optional.

Women

Association Matches

The dress for Players, Officers and Managers to be worn at Association Matches including Johns Trophy and Walker Cup shall be as follows:-

Regulation County shirts, White plain jumper/waistcoat (optional), County Zip up Jacket/Gilet (optional). Green/White tailored full length/cropped trousers or shorts, manufactured for the sport of bowls (No Jeans).

On the green flat soled shoes must be worn. The wearing of hats is optional. Green reversible Jackets optional.

3 COUNTY PLAYERS CODE OF CONDUCT

A bowler shall, at all times, adhere to BE Code of Conduct and conduct himself/herself in a manner that reflects favourably upon fellow bowlers, county and national authorities and Bowls England, both on and off the bowling green.

A County Player is defined as any person chosen as a Player or Reserve for County duty or in any Trial Team or Squad selected by the County. He/she shall have the following obligations for the duration of any event.

(a) With respect to bowling – after Bowls England, give priority to any Squad get-together, practice match or event appertaining to his/her selection to represent the County.

(b) Observe at all times the relevant Rules and Regulations of the County, National, British Isles and World governing bodies of the sport.

(c) Accept control by the appropriate Team Manager in all matters as follows:

- (i) Dress – both on and off the green.
- (ii) Squad get together and practice.
- (iii) Report at prescribed times punctually.
- (d) Make the appropriate Team Manager/Officer aware of any medication being taken prior to or when participating in Trials or County matches. Inform the Team Manager/Officer of any personal circumstances which may affect his/her performance in the team.
- (e) To adhere to the currently applicable Drug Testing Policy of Bowls England.
- (f) Not to render himself/herself unfit through alcohol or drugs either on or away from the green.
- (g) To show respect to colleagues, opponents, and officials and not to subject them to any physical, verbal, or written abuse at any time. This relates also to the use of Social Media.
- (h) Not to give an interview to the press or media without the permission of the Team Manager/Officer whilst on County duty and if given permission, to conduct himself/herself in a manner befitting a person representing their County.
- (i) Do not smoke (including e-cigarettes/vapes) on the green, surrounding banks or within two metres of any other player or spectator.
- (j) During play, personal use of mobile phones should not be used apart for emergencies or exceptional circumstances. Before play commences the Competition Organiser and the Opposition should be also advised.